



KNOW MORE. ACT FASTER.

EMPOWERING HCM ANALYTICS FOR SAP®

HUMAN CAPITAL MANAGEMENT

Every Angle enables HR to ask the right questions...

"Are we getting a measurable return on our training investment?"

"Are we retaining our most valuable assets?"

"Is there a relationship between appraisals and rewards?"

"Are employee records up-to-date?"

"What is the diversity level in the organization?"

"What impact does pay have on performance?"

...and then empowers them to act on the answers!

EA4HCM: ACTIONABLE INSIGHT FOR HR

Take your talent to
the next level

PROVE THE VALUE OF HR

Every Angle's HR Analytics solution (EA4HCM) frees HR teams from a world of disconnected data, and instead empowers them with new levels of actionable insight.

EA4HCM provides HR with real self-service analytical and reporting capabilities, combining key information from multiple SAP HR modules such as PA and OM. It then enhances this data with added intelligence, new fields and value adding calculations that check salary costs, absenteeism, holidays or planned vs actual hours worked.

It also enables users to develop their own personalized HCM dashboards that measure overall performance, identify disconnects and exceptions and then allow for extensive data exploration and analysis. This empowers HR with the ability to easily monitor workforce performance, analyze key workforce trends and make strategic decisions that enhance the efficiency and profitability of the company. This provides HR teams with insight they cannot get from SAP alone, providing the ability to quantify the impact their actions have on performance, enabling them to demonstrate how they are a trusted partner to the business.

Provides smart, out of the box HCM templates, dashboards and analytical reports.



www.everyangle.com/hcm

BENEFITS EA4HCM: EVERY ANGLE FOR HUMAN RESOURCES

- ✓ Take action on expiring contracts or other HR activities that require immediate attention
- ✓ Identify and reduce personnel costs and potential resource risks before they happen
- ✓ Out-of-the-box analytics that create visibility and control of HR processes and service delivery
- ✓ Dramatically improve the quality of your HR data
- ✓ Massively reduce the time taken to report on payroll, employee attendance and performance
- ✓ Obtain instant insight in workforce trends, risk and opportunities in order to support business growth
- ✓ Understand whether training investments are improving performance
- ✓ Show the value and impact of HR activities

SAP® Certified
Powered by SAP NetWeaver®

SAP® Certified
Integration with Applications on SAP HANA®